

NJC PAY OFFER - 2024/25

SCP	2023 Annual	2023 Hourly	Offer	2024 Annual	2024 Hourly	Percentage Increase
2	£22,366.47	£11.59	£1,290.00	£23,656.47	£12.26	5.77%
3	£22,736.84	£11.79	£1,290.00	£24,026.84	£12.45	5.67%
4	£23,114.33	£11.98	£1,290.00	£24,404.33	£12.65	5.58%
5	£23,499.96	£12.18	£1,290.00	£24,789.96	£12.85	5.49%
6	£23,892.72	£12.38	£1,290.00	£25,182.72	£13.05	5.40%
7	£24,293.61	£12.59	£1,290.00	£25,583.61	£13.26	5.31%
8	£24,701.63	£12.80	£1,290.00	£25,991.63	£13.47	5.22%
9	£25,118.80	£13.02	£1,290.00	£26,408.80	£13.69	5.14%
10	£25,545.14	£13.24	£1,290.00	£26,835.14	£13.91	5.05%
11	£25,978.59	£13.47	£1,290.00	£27,268.59	£14.13	4.97%
12	£26,421.20	£13.69	£1,290.00	£27,711.20	£14.36	4.88%
13	£26,872.97	£13.93	£1,290.00	£28,162.97	£14.60	4.80%
14	£27,333.90	£14.17	£1,290.00	£28,623.90	£14.84	4.72%
15	£27,802.97	£14.41	£1,290.00	£29,092.97	£15.08	4.64%
16	£28,282.21	£14.66	£1,290.00	£29,572.21	£15.33	4.56%
17	£28,769.59	£14.91	£1,290.00	£30,059.59	£15.58	4.48%
18	£29,269.19	£15.17	£1,290.00	£30,559.19	£15.84	4.41%
19	£29,776.92	£15.43	£1,290.00	£31,066.92	£16.10	4.33%
20	£30,295.84	£15.70	£1,290.00	£31,585.84	£16.37	4.26%
21	£30,824.94	£15.98	£1,290.00	£32,114.94	£16.65	4.18%
22	£31,364.22	£16.26	£1,290.00	£32,654.22	£16.93	4.11%
23	£32,076.47	£16.63	£1,290.00	£33,366.47	£17.29	4.02%
24	£33,023.76	£17.12	£1,290.00	£34,313.76	£17.79	3.91%
25	£33,944.60	£17.59	£1,290.00	£35,234.60	£18.26	3.80%
26	£34,833.89	£18.06	£1,290.00	£36,123.89	£18.72	3.70%
27	£35,744.56	£18.53	£1,290.00	£37,034.56	£19.20	3.61%
28	£36,648.10	£19.00	£1,290.00	£37,938.10	£19.66	3.52%
29	£37,335.93	£19.35	£1,290.00	£38,625.93	£20.02	3.46%
30	£38,223.19	£19.81	£1,290.00	£39,513.19	£20.48	3.37%
31	£39,185.74	£20.31	£1,290.00	£40,475.74	£20.98	3.29%

32	£40,220.54	£20.85	£1,290.00	£41,510.54	£21.52	3.21%
33	£41,418.14	£21.47	£1,290.00	£42,708.14	£22.14	3.11%
34	£42,403.08	£21.98	£1,290.00	£43,693.08	£22.65	3.04%
35	£43,420.58	£22.51	£1,290.00	£44,710.58	£23.17	2.97%
36	£44,427.90	£23.03	£1,290.00	£45,717.90	£23.70	2.90%
37	£45,441.33	£23.55	£1,290.00	£46,731.33	£24.22	2.84%
38	£46,463.92	£24.08	£1,290.00	£47,753.92	£24.75	2.78%
39	£47,420.37	£24.58	£1,290.00	£48,710.37	£25.25	2.72%
40	£48,474.50	£25.13	£1,290.00	£49,764.50	£25.79	2.66%
41	£49,498.10	£25.66	£1,290.00	£50,788.10	£26.32	2.61%
42	£50,511.53	£26.18	£1,290.00	£51,801.53	£26.85	2.55%
43	£51,514.79	£26.70	£1,290.00	£52,804.79	£27.37	2.50%
	£53,630.00	£27.80	£1,341.00	£54,971.00	£28.49	2.50%
	£54,676.00	£28.34	£1,367.00	£56,043.00	£29.05	2.50%
	£55,740.00	£28.89	£1,394.00	£57,134.00	£29.61	2.50%
	£56,840.00	£29.46	£1,421.00	£58,261.00	£30.20	2.50%